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RCCC PN and ADN Program Outcomes and Success Measures

**Program Outcome 1:**

- The most recent annual pass rate will be at least 80% for all first-time test takers from January 1 to December 31 every year.

**PN**

2019-2020	2020-2021	2021-2022	2022-2023
NCLEX-PN pass rate was 95% for the graduating class of 2020. National mean for NCLEX – PN was 83%. <b>Outcome met.</b>	NCLEX – PN pass rate was 92% for the graduating class of 2021. National mean for NCLEX – PN was 80%. <b>Outcome met.</b>	NCLEX-PN pass rate was 94% for the graduating class of 2022. (1 left to take). National mean for NCLEX – PN was 80%. <b>Outcome met.</b>	NCLEX-PN pass rate was TBD% for the graduating class of 2023. National mean for NCLEX – PN was TBD%. <b>Outcome TBD.</b>

**ADN**

2019-2020	2020-2021	2021-2022	2022-2023
May 2020 – 80% <b>Met</b> December 2020 – Trad. ADN – 83% <b>Met</b> December 2020 – LPN to ADN – 75% <b>Not Met</b> National mean for NCLEX – RN was 87%. <b>Aggregated mean for 2020 was 80%. Outcome met.</b>	May 2021 – 86% <b>Met</b> December 2021 – Trad. ADN – 82% <b>Met</b> December 2021 – LPN to ADN - <b>77% (1 left to take)</b> National mean for NCLEX – RN was 83%. <b>Aggregated mean for 2021 RN was 82%. Outcome met.</b>	May 2022 – 88.5% December 2022 – Trad. ADN – 79.3% National mean for NCLEX – RN was 83%. <b>Aggregated mean for 2022 was 81.1%. Outcome met.</b>	May 2023 – Trad. ADN - TBD% May 2023 – LPN to ADN – TBD% December 2023 – ADN – TBD% National mean for NCLEX – RN was TBD%. <b>Aggregated mean for 2023 was TBD%. Outcome TBD.</b>

The National 3-year average for 2020 – 2022 for PN was 81%. The NC 3-year average for 2020 – 2022 was 77%. RCCC PN 3-year average was 94%. Outcome for 2020 – 2022 was met.

The National 3-year average for 2020 - 2022 for ADN was 83%. The NC 3-year average for 2020 – 2022 was 79%. RCCC ADN 3-year average was 81%. Outcome for 2020 – 2022 was met for 80% but not met for the 3-year average.

**Program Outcome 2:**

- 60% of all students who begin in NUR 101 will complete the program within 3 academic terms, which is 100% of the usual timeframe for the Practical Nursing program.
- 60% of all students who begin in NUR 111 will complete the program within 5 academic terms, which is 100% of the usual timeframe for the Associate Degree Nursing program.
- 60% of all students who begin in NUR 221 will complete the program within 2 academic terms, which is 100% of the usual timeframe for the LPN to ADN program option.

**PN**

Class of 2020	Class of 2021	Class of 2022	Class of 2023
52% Outcome <b>not met.</b>	45% <b>Outcome not met.</b>	64% <b>Outcome met.</b>	TBD

**ADN**

Classes of 2020	Classes of 2021	Classes of 2022	Classes of 2023
May 2020 – 63% <b>Met</b> December 2020 – Trad. ADN – 76% <b>Met</b>	May 2021 – 55% <b>Not Met</b> December 2021 – Trad. ADN – 46% <b>Not Met</b>	May 2022 – 37% <b>Not Met</b> December 2022 – Trad. ADN – 51%	May 2023 – Trad. ADN – 33% <b>Not Met</b> May 2023 – LPN to ADN – <b>93% Met</b>

December 2020 – LPN to ADN – 83% <b>Met</b>	December 2021 – LPN to ADN – 84% <b>Met</b>	*There were no LPN to ADN students graduating at this time due to a change in admission time period. <b>Outcome not met.</b>	December 2023 - TBD
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**Program Outcome 3: 90% of students satisfied with program of learning.**

PN

Class of 2021	Class of 2022	Class of 2023
91.7% (12/13) <b>Outcome met.</b>	No survey	TBD

ADN

Classes of 2021	Classes of 2022	Classes of 2023
May 2021 –100% (23/28) December 2021 – Trad. ADN – 100% (26/27) December 2021 - LPN to ADN – No survey <b>Outcome met.</b>	May 2022 – 100% (23/26) December 2022 – Trad. ADN – 100% <b>Outcome met.</b>	May 2023 – Trad. ADN - 100% (14/14) May 2023 – LPN to ADN – 91.7% (12/12) December 2023 - <b>Outcome met.</b>

**Program Outcome 4: 90% of students will report employment as practical nurses or registered nurses within one year after graduation.**

PN

	2021	2022	2023
% Employed in Nursing	90% <b>Outcome met.</b>	94% (1 never took boards) <b>Outcome met.</b>	TBD

ADN

	2021	2022	2023
% Employed in Nursing	May, 96% (1 never took boards) December - T, 100% December – LPN to ADN, 100% <b>Outcome met.</b>	May, 96% December, 100% <b>Outcome met.</b>	TBD

**Program Outcome 5: Lifelong learning – 80% of graduates will plan to enroll in higher education courses within 5 years.**

**PN: 80% of practical nursing graduates will plan to enroll in an Associate Degree program within 5 years.**

2021	2022	2023
41.7% stated that they will return for an RN within 5 years, 0% within 10 years, 50% already taking classes, 8.3% never (12/13)  Outcome not met.		

**ADN: 80% of associate degree graduates will plan to enroll in a Bachelor's Degree program within 5 years.**

2021	2022	2023
<p><u>May 2021</u> – 82.6% will enroll in a BSN program within 5 years, 13% already taking classes, 4% never (23/28) <u>December 2021 – Trad.</u> – 88.5% will enroll in a BSN program within 5 years, 11.5% already taking classes (26/27) <u>December 2021 – LPN to ADN</u> – No survey</p> <p style="text-align: center;"><b>Outcome met</b></p>	<p><u>May 2022</u> – 91.3% will enroll in a BSN program within 5 years, 8.7% already taking classes (23/26) <u>December 2022</u> – 77.3% will enroll in a BSN program within 5 years; 9% already taking classes. (22/26)</p> <p style="text-align: center;"><b>Outcome met</b></p>	<p><u>May 2023</u> – Trad. - 92.9% will enroll in a BSN within 5 years (14/24) <u>May 2023</u> – LPN to ADN – 100% will enroll in a BSN program within 5 years. (11/26)</p> <p style="text-align: center;"><b>Outcome met</b></p>

Students are encouraged throughout the program to further their degree and pursue lifelong learning. Faculty will continue to offer information and stress the importance of advancing degrees.

**Program Outcome 6: NC BON Approval Status**

Both programs have maintained compliance and approval with the NC Board of Nursing. This can be found at <http://www.ncbon.com/>. Outcome met.

**Program Outcome 7: Compliance with regulatory status of NCCCS and SACS**

RCCC is approved by both NCCCS and SACS. Outcome met.

**Program Outcome 8: Compliance with regulatory standards of ACEN**

Both programs are fully accredited by the ACEN. This information can be found at <http://www.acenursing.org/>. Outcome met.

**Nurse Aide Certificate:** 60% of students will complete the Nurse Aide Certificate within 2 semesters, which is 100% of the program of study.

Class of Spring, 2022

- 16/20 students completed Nurse Aide I successfully and were enrolled in the Nurse Aide II program.
- 14/16 students completed the Nurse Aide certificate.
  - Certificate completion = 70%, ELA met

Class of Spring, 2023

- 23/28 students completed the Nurse Aide I successfully. The completion rate was 82% for Nurse Aide I.
- Only 17 out of 23 students chose to take the Nurse Aide II course. All 17 students were successful.
  - Certificate completion = 57%, ELA not met