00:02 I'm Tamara Sheffield. I am currently a Salisbury City Council member. 00.06 I didn't grow up in Salisbury, but no place has ever felt more like home to me. 00:11 I always lived in the South. I'm originally from Tennessee. I grew up in a time where 00:16 you saw women doing things but they necessarily weren't your leaders. Once I learned more about 00.21Salisbury I realized we had such a a strong fabric of female leaders that have come through here. 00:27 I'd say that kind of motivated me to maybe pay more attention to my role as a female leader. 00:34 As I got older I moved to Salisbury. You start identifying what you think you can share with 00:41 people and what you can't. I identify as gay and so uh having a daunting task of overcoming 00:49 female in the South, throw gay in the mix and it's not always something that you maybe tell 00:56 your story about. It's very easy to hide in plain sight versus like people of color 01:01 so it is a different perspective sometime where you can kind of hide behind that. 01:06 Started I guess being an activist, 11 or 12 years ago decided it was time. You know it's 01:14 as cliche as it can be but that whole saying "if not me, who?" because uh if not you somebody's 01.20gonna have to do it for you and at some point in time you have to decide it's your turn. 01:25 So, started with a small group of friends and and started Salisbury Pride. So, the first LGBTQ+ 01:33 organization in the city and somehow through all that we had our first Salisbury Gay Pride 01:39 Festival in Downtown Salisbury in 2010. And no, the pavement didn't jump up and swallow us whole. 01:48 It made people feel welcome. I think it did a lot to help show the diversity of the city. You know, 01:55 it was great to see families there and it had its challenges that first year. 02.00 We're about to have our tenth one. So most organizations don't stay around for a decade. 02:05 Somewhere along that path of getting more involved with the city, 02:09 I began to look toward public office. That was a terrifying endeavor. Maybe not from the female 02.17perspective but maybe from the gay perspective. We had had, like I said before, a long history of 02:22 strong female leaders that started with Margaret Klutz. Then it's just followed suit by several 02:28 other strong female leaders after that and there's no way you can hide in plain sight on 02.34this. When it's out there people know who you are. People know who you love. So you had to make that 02:39 decision as a family. A lot of people sometimes think, now that doesn't really happen. But yeah 02:43 it does. I had to worry about you know, well you know, was i going to get physically harmed, 02.49verbally attacked? What, was my family, was my wife and my dog's gonna get poisoned? Was my 02.54house going to get set on fire? I, we, really had to sit down and talk about what is the personal 03:00 impact of this endeavor? Is it worth doing it? I mean, we decided that the risk was worth it. 03.06 I felt like I could represent a voice that needed to be at that table for the city. 03:10 So 2015 I got dangerously close. I missed office for like 124 votes I think. Um but my commitment 03:18 to my family commitment and the commitment to people who supported me was I would do this twice. 03:24 so I ran again in 2017 and it was successful. I got fortunate enough to be elected as a member of 03.31Salisbury City Council. With that came a lot of publicity. I don't know what the word was 03:37

but I was the first openly candidate elected in this county. Now openly is the key word there. 03:43 People are like, what does that mean? Well, I was out when I ran. I had people run before. 03:49 It was their choice to tell you. But making that choice, as a candidate I had to run out. 03.54So that got some, to me, unnecessary attention because that wasn't what the job's about. It's 04:00 just about being able to have that voice at the table. We have our first African-American 04:06 Mayor. You have your first gay person. You have your first Jewish person. You have, for the first 04:11 time, three females were on a board of five. So that particular swearing-in ceremony was 04:18 historic in a way but had nothing to do with the job. A little bit but, I guess it does 04:23 have to do with the job because you should have the perspective of the people that live here. 04:28 During this was a huge push in the country for people to be able to have marriage equality. 04:36 That was very very important. We were doing work here at home. 04:41 But how do you reach out past that? So in this random series of events, 04.47I entered a national wedding contest called "My Big Gay Illegal Wedding." 04:53 We were allowed to pay taxes but we weren't allowed to have the same rights and benefits. So 04:59 we entered this contest at a time when marriage was not legal in the country or North Carolina. 05:05 We won that. We got legally married in New York and then in that following October, North Carolina 05:13 passed marriage equality and shortly- on June 26 the following year- marriage equality for 05:19 the country was passed. So it's funny when you think about all the work you did for something 05:23 but then I read last week that we had somebody introduce a bill in our state Senate to try to 05:28 null and void that national law. Having a seat at the table and always having to 05:34 be a leader regardless of what that is. There's someone who always wants to 05:40 take it away or and it's you know, it's not pie we're not going to run out of it. 05:46 Equal rights are equal rights and just because I got them didn't mean you lost yours. And how you 05:51 pick those battles and who you do represent. Because every time I talk to a young kid 05.56 at Pride or wherever, campus meetings- I've been fortunate to do campus meetings 06:01 -you know if you're 16 and it's taken you 10 years and you've known. And it's taken you 10 years just 06:06 tell somebody. You tell your parents and you know they have a hard time at first. Well, be patient. 06:12 Because they need a coming out time too. You took 10 years to figure it out. Give them a breather 06.19 to figure it out and hopefully they'll get it. They love you, 06:23 Um, some don't. But give them that time. Give them the same respect to come out, 06.30 and by the way, you never quit coming out. It's always something you have to 06:34 do. Every new employer. Every new person you meet. Every time you do an interview. 06:40 You always have to keep coming out. But once you do it gets easier and people need to know that. 06:46 People are just like everybody else. Everybody's got a story. I guess that's MY story. 06:55 Here's My sSory is funded in part by the Z Smith Reynolds Foundation. To share your story, 07:01

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