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RCCC PN and ADN Program Outcomes and Success Measures

Program Outcome 1: Performance on Licensure Exam – 3-year average at or above 95% of the National Pass Rate.

PN

2013-2014	2014-2015	2015-2016
NCLEX – PN pass rate was 100% for the graduating class of 2014. National mean for NCLEX - PN was 82%. Outcome met.	NCLEX – PN pass rate was 100% for the graduating class of 2015. National mean for NCLEX - PN was 82%. Outcome met.	NCLEX – PN pass rate was 100% for the graduating class of 2016. National mean for NCLEX - PN will not be available until the end of the 2016 calendar year.

ADN

2013-2014	2014-2015	2015-2016
NCLEX – RN pass rate was 83% for the graduating class of 2014. National mean for NCLEX - RN was 82%. Outcome met.	NCLEX – RN pass rate was 84% for the graduating class of 2015. National mean for NCLEX - RN was 85%. Outcome not met.	NCLEX – RN pass rate was 98% for the graduating class of 2016. National mean for NCLEX - RN will not be available until the end of the 2016 calendar year.

Program Outcome 2: Program Completion – 60% students who enter the programs will graduate on-time.

PN

2013-2014	2014-2015	2015-2016
33% Outcome not met.	77% Outcome met.	53% Outcome not met.

ADN

2013-2014	2014-2015	2015-2016
82% Outcome met.	85% Outcome met.	70% Outcome met.

Program Outcome 3: Program Satisfaction – 90% of students satisfied with program of learning.

PN

2013-2014	2014-2015	2015-2016
37.5%	85%	100%

ADN

2013-2014	2014-2015	2015-2016
93.75%	91.42%	100%

Program Outcome 4: Job Placement - 90% of students seeking employment will become employed as practical nurses or registered nurses within one year after graduation.

PN

	2014	2015	2016
% Employed in Nursing	100% Outcome met.	94.7% Outcome met.	90% Outcome met.

ADN

	2014	2015	2016
% Employed in Nursing	92% Outcome met.	92% Outcome met.	97.6% Outcome met.

Program Outcome 5: Lifelong learning - 100% of graduates will acknowledge the need for lifelong learning by participating in professional development activities.

ADN: 80% of associate degree graduates will receive a Bachelor's Degree in Nursing within 3 years.

2014	2015	2016
40% stated that they would achieve a Bachelor's Degree within 1-3 years. 60% stated that they were already taking classes. Outcome not met.	70.6% will achieve a BSN within 5 years, 0% within 10 years, 26.5% are already taking classes, and 2.94% state "never." Outcome not met.	56% will achieve a BSN within 5 years, 0% within 10 years, 44% already taking classes, and 0% state "never." Outcome not met.

PN: 80% of practical nursing graduates will achieve an Associate Degree in Nursing within 3 years.

2014	2015	2016
50% stated that they will return for an RN in 1-3 years. 50% stated within 5-10 years. Outcome not met.	25% stated that they will return for an RN within 5 years. 50% stated that they were already taking classes and 25% stated "never." Outcome not met.	70% stated that they will return for an RN within 5 years, 5% stated within 10 years, 15% already taking classes and 10% stated "never." Outcome not met.

Students are encouraged throughout the program to further their degree and pursue lifelong learning. Faculty will continue to offer information and stress the importance of advancing degrees.

Program Outcome 6: NC BON Approval Status

Both programs have maintained compliance and approval with the NC Board of Nursing. This can be found at <http://www.ncbon.com/>. Outcome met.

Program Outcome 7: Compliance with regulatory status of NCCCS and SACS

RCCC is approved by both NCCCS and SACS. Outcome met.

Program Outcome 8: Compliance with regulatory standards of ACEN

Both programs are accredited by the ACEN and will be undergoing re-accreditation visits in the Spring 2017. This information can be found at <http://www.acenursing.org/>. Outcome met.