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RCCC PN and ADN Program Outcomes and Success Measures

Program Outcome 1:

- The most recent annual pass rate will be at least 80% for all first-time test takers from January 1 to December 31 every year.
- The most recent annual pass rate (based on the "n") is 80% or greater for all first-time test-takers and repeaters (Ultimate Pass Rate)

PN

2024	2025	2026
NCLEX-PN pass rate is 95% for the graduating class of 2024. (20/21) National mean for NCLEX-PN was 88%. Outcome met	NCLEX-PN pass rate is 100% for the graduating class of 2025. (16/16) National mean for NCLEX-PN was 88%. Outcome met	NCLEX-PN pass rate is TBD% for the graduating class of 2026. (/20) National mean for NCLEX-PN was TBD%.
Ultimate Pass Rate: PN pass rate – 100% Outcome met.	**Ultimate Pass Rate**: PN pass rate – 100%. Outcome met.	**Ultimate Pass Rate**: PN pass rate – TBD%

ADN

2024	2025	2026
1st Time Pass Rate: **May 2024 – Trad. ADN** – is 84% Met (26/31) **May 2024 – LPN to ADN** – is 82% Met (40/49) **Dec 2024 – Trad. ADN** – is 92% Met (34/37) National mean for NCLEX-RN was 91% Outcome met **Aggregated** mean for 2024 was 85%. (100/117) Outcome met.	**1st Time Pass Rate**: **May 2025 – Trad. ADN** – 91% Met (30/33) **May 2025 – LPN to ADN** – Not met 70% (32/46) **Dec 2025 – Trad. ADN** – 85.7% (24/28) Met National mean for NCLEX-RN was 87%. Outcome met **Aggregated** mean for 2025 was 82%. (86/107) Outcome met.	**1st Time Pass Rate**: **May 2026 – Trad. ADN** – (/25) **May 2026 – LPN to ADN** – (/41) **Dec 2026 – Trad. ADN** – TBD National mean for NCLEX-RN was TBD%. **Aggregated** mean for 2026 was TBD
Ultimate Pass Rate: **May 2024 – Traditional ADN** is 100% (31/31) **May 2024 – LPN to ADN** – 93.9% - still waiting on 1 student to retake as of 8/6/2026 (48/49) **December 2024** – 97% - still waiting on 1 student to retake as of 1/5/26 (36/37) **Aggregated** mean for 2024 is 98% (115/117) Outcome met.	**Ultimate Pass Rate**: **May 2025 – Traditional ADN** – 94% (32/33) still waiting on 1 students to retake as of 1/5/26; for the 5th attempt **May 2025 – LPN to ADN** – 83% (38/46) –still waiting on 2 to retake – 1 for the 4th attempt and 1 for the 3rd attempt **December 2025** – 100% (28/28) Aggregated mean for 2025 is TBD	**Ultimate Pass Rate**: **May 2026 – Traditional ADN** – TBD **May 2026 – LPN to ADN** – TBD **December 2026** - TBD

The National average for 2025 for PN was 87%. The NC average for 2024 was 78% (90% of National Standard). RCCC PN 2025 average was 100%. Outcome for 2025 was met.

The National average for 2025 for ADN was 87%. The NC average for 2025 was 78% (90% of National Standard). RCCC ADN 2025 average was 82%. Outcome for 2025 was met.

Program Outcome 2:

- 60% of all students who begin in NUR 101 will complete the program within 3 academic terms, which is 100% of the usual timeframe for the Practical Nursing program.
- 60% of all students who begin in NUR 111 will complete the program within 5 academic terms, which is 100% of the usual timeframe for the Associate Degree Nursing program.
- 60% of all students who begin in NUR 214 will complete the program within 3 academic terms, which is 100% of the usual timeframe for the LPN to ADN program option. (Updated 2026)
- Ultimate completion rates will also be calculated for each graduating cohort at the150%.

PN

Class of 2024	Class of 2025	Class of 2026
69% (20/29) Outcome met.	56% (14/25) Outcome not met.	88% (14/18) Outcome met.
Ultimate Completion Rate (150%)	**Ultimate Completion Rate (150%)**	**Ultimate Completion Rate (150%)**
72% (21/29) Outcome met.	64% (16/25) Outcome met.	88% (20/18) Outcome met.

ADN

Classes of 2024 (100%)	Classes of 2025 (100%)	Classes of 2026 (100%)
May 2024 – Trad. ADN – 50% Not Met (24/48) **May 2024 – LPN to ADN** – 98% Met (49/50) **December 2024 – Trad ADN** – 60% Met (29/48) Aggregated mean for 2024: 70% Met (102/146)	**May 2025 – Trad. ADN** – 68% Met (30/44) **May 2025 – LPN to ADN** – 94% Met (47/50) **December 2025 – Trad. ADN** – 59% Not met (28/49) Aggregated mean for 2025: 74% Met (106/143)	**May 2026 – Trad. ADN** – 55% Not met (23/44) **May 2026 – LPN to ADN** – 95% Met (41/43) **December 2026 – Trad. ADN** – TBD Aggregated mean for 2026: TBD
Ultimate Completion Rate (150%)	**Ultimate Completion Rate (150%)**	**Ultimate Completion Rate (150%)**
May 2024 – Trad ADN – 65% Met (31/48) **May 2024 – LPN to ADN** – 98% Met (49/50) **December 2024 – Trad ADN** – 77% Met (37/48) **Aggregated** mean for 2024: 80% Met (117/146)	**May 2025 – Trad. ADN** – 75% Met (33/44) **May 2025 – LPN to ADN** – 94% Met (47/50) **December 2025 – Trad. ADN** – 59% Not met (29/49) **Aggregated mean for 2025:** 76% Met (109/143)	**May 2026 – Trad. ADN** – 59% Not met (25/44) **May 2025 – LPN to ADN** – 95% Met (41/43) **December 2025 – Trad. ADN** – TBD **Aggregated mean for 2026:** TBD

Program Outcome 3: 90% of students are satisfied with program of learning.

(Method: End of Program Survey)

PN

Class of 2024	Class of 2025	Class of 2026
100% (23/23) Outcome met.	100% (14/14) Outcome met.	100% (14/14) Outcome met.

ADN

Classes of 2024	Classes of 2025	Classes of 2026
May 2024 – Trad ADN – 100% (29/29) **May 2024** – LPN to ADN – 98% (49/50) **December 2024** – 100% (36/36) Outcome met.	**May 2025** – Trad ADN – 100% (30/30) **May 2025** – LPN to ADN – 95.6% (45/47) **December 2025** – 100% (29/29) Outcome met.	**May 2026** – Trad ADN – 100% (13/13) **May 2026** – LPN to ADN – 100% (2/2) **December 2026** – TBD Outcome met.

Program Outcome 4: 90% of students seeking employment within 6 months of passing the NCLEX- PN or NCLEX – RN will report employment as practical nurses or registered nurses.

(Method: Offers at the time of graduation and a phone survey 6 months post-graduation)

PN

	2024	2025	2026
% Employed in Nursing	**July 2024** – 21 graduates 24% (5) students accepted job offers at the time of graduation 16/21 responded to the phone survey and all had positions as a PN. (Response rate = 76%) = 100% Outcome met.	**July 2025** – 16 graduates 12/16 responded to the phone survey and all had positions as a PN. (Response rate = 75%) = 100% Outcome met.	**July 2026** – 20 graduates Phone survey will be conducted between December 2026 and January of 2027.

ADN

	2024	2025	2026
% Employed in Nursing	**May 2024 Trad ADN** – 31 graduates, 25 responses (Response rate = 81%) 25 confirmed employment as an RN = 100% 97% of students accepted job offers at the time of graduation. Outcome met **May 2024 LPN to ADN** – 49 graduates, 32 responses (Response rate = 65%) Out of the 49 graduates, 3 students have not retaken NCLEX, 1 not working as an RN = 31/32 responded (Response rate = 97%) **Dec 2024** – 37 graduates, 24 responses (Response rate = 65%) All confirmed employment as an RN = 100% Outcome met 89% of students accepted job offers at the time of graduation. **Aggregated** job placement rate = 81/117 responses (Response rate = 69%) Outcome met	**May 2025 Trad ADN** – 30 graduates, 24 responses (Response rate = 80%) All 24 confirmed employment as an RN = 100% Outcome met **May 2025 LPN to ADN** – 47 graduates, 35 responses (Response rate = 74%) All 35 confirmed employment as an RN = 100% Outcome met **December 2025** – 29 graduates, 25 responses. (Response rate = 86%) All 25 confirmed employment as an RN = 100% **Aggregated** Job placement for 2025 = 84/106 responses (Response rate = 79%) Outcome met	**May 2026 Trad ADN** – 25 graduates, TBD response **May 2026 LPN to ADN** – 41 graduates, TBD response **December 2026** – TBD response

Program Outcome 5: Lifelong learning – 80% of graduates will plan to enroll in higher education courses within 5 years.

(Method: Graduate Survey)

PN: 80% of practical nursing graduates will plan to enroll in an Associate Degree program within 5 years.

2024	2025	2026
50% stated that they will return for an RN within 5 years, 0% within 10 years, 50% already taking classes. (24/24) Outcome met.	57% stated that they will return for their RN within 5 years, 35.7% already taking classes, 7.1% unanswered. (12/14) Outcome met	Survey rate was low at 10% (2/20) 50% stated that they will return for their RN within 5 years, 50% already taking classes. (2/2) Outcome met

ADN: 80% of associate degree graduates will plan to enroll in a Bachelor's Degree program within 5 years.

2024	2025	2026
May 2024 – **Trad ADN** – 85.2% will enroll in a BSN within 5 years (23/27), 7.4% already taking classes; 7.4% never. **May 2024** – **LPN to ADN** – 52% will enroll in a BSN within 5 years (25/49); 2% within 10 years; 46% already taking classes. **December 2024** – **Trad ADN –** 78.3% will enroll in a BSN within 5 years, 13% already taking classes. Outcome met	**May 2025 – Trad ADN** – 84.4% will enroll in a BSN within 5 years (25/30), 15.6% already taking classes. **May 2025 - LPN to ADN** – 90.9% will enroll in a BSN within 5 years (43/45); 3% already taking classes, 6% never. **December 2025 – Trad ADN** – 75% will enroll in a BSN within 5 years, 18.75% already taking classes (16/17) Outcome met	**May 2026 – Trad ADN** – 100% will enroll in a BSN within 5 years (2/2). Survey rate was low at 8% (2/20) **May 2026 - LPN to ADN** – 87% will enroll in a BSN within 5 years (13/15); 13% already taking classes (2/15). Survey rate was low at 37% (15/41). **December 2026 – Trad ADN** – TBD Outcome met

Students are encouraged throughout the program to further their degree and pursue lifelong learning. Faculty will continue to offer information and stress the importance of advancing degrees.

Program Outcome 6: NCBON Approval Status

Both programs have maintained compliance and approval with the NC Board of Nursing. This can be found at http://www.ncbon.com/ . Outcome met.

Program Outcome 7: Compliance with regulatory status of NCCCS and SACS

RCCC is approved by both NCCCS and SACS. Outcome met.

Program Outcome 8: Compliance with regulatory standards of ACEN

Both programs are fully accredited by the ACEN. This information can be found at http://www.acenursing.org/ . Outcome met.

Nurse Aide Certificate: 60% of students will complete the Nurse Aide Certificate within 2 semesters, which is 100% of the program of study.

Class of Spring, 2024

- 18/23 students completed Nurse Aide I successfully (certification on 1st attempt). The certification rate was 78% for Nurse Aide I.
- Only 15/18 students enrolled in Nurse Aide II and were all successful.
    - Certificate completion = 65%, ELA met

Class of Spring, 2025

- 19/28 students completed Nurse Aide I successfully (certification on 1st attempt). The certification rate was 68% for Nurse Aide I.
- Only 3/28 students enrolled in Nurse Aide II due to complications with the Credentia testing system. All were successful.
    - Certification completion = 11% ELA not met

Class of Spring, 2026

- 20/24 students completed the Nurse Aide I successfully (certification on the 1st attempt). The certification rate was 83% for Nurse Aide I.
- Only 9/20 students enrolled in Nurse Aide II. All were successful.
    - Certification completion = 45%, ELA not met